

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$38.30	\$39.26	\$40.24	\$41.24	\$42.28	\$43.33
0002 AA02	Administrative Assistant – Level II	HR	\$47.85	\$49.05	\$50.27	\$51.53	\$52.82	\$54.14
0002 AB01	Application Engineer – Level I	HR	\$79.85	\$81.85	\$83.89	\$85.99	\$88.14	\$90.34
0002 AB02	Application Engineer – Level II	HR	\$108.45	\$111.16	\$113.94	\$116.79	\$119.71	\$122.70
0002 AC01	Application Programmer – Level I	HR	\$67.70	\$69.39	\$71.13	\$72.91	\$74.73	\$76.60
0002 AC02	Application Programmer – Level II	HR	\$90.24	\$92.50	\$94.81	\$97.18	\$99.61	\$102.10
0002 AC03	Applications Programmer – Level III	HR	\$111.70	\$114.49	\$117.35	\$120.29	\$123.30	\$126.38
0002 AD00	Application Systems Analyst	HR	\$92.71	\$95.03	\$97.40	\$99.84	\$102.33	\$104.89
0002 AE00	Biostatatician	HR	\$103.26	\$105.84	\$108.49	\$111.20	\$113.98	\$116.83
0002 AF01	Business Analyst – Level I	HR	\$72.62	\$74.44	\$76.30	\$78.20	\$80.16	\$82.16
0002 AF02	Business Analyst – Level II	HR	\$91.76	\$94.05	\$96.41	\$98.82	\$101.29	\$103.82
0002 AF03	Business Analyst – Level III	HR	\$119.63	\$122.62	\$125.69	\$128.83	\$132.05	\$135.35
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.55	\$86.66	\$88.83	\$91.05	\$93.33	\$95.66
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.24	\$110.95	\$113.72	\$116.56	\$119.48	\$122.46
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.56	\$150.22	\$153.98	\$157.83	\$161.77	\$165.82
0002 AH00	Chief Information Security Officer	HR	\$166.70	\$170.87	\$175.14	\$179.52	\$184.01	\$188.61
0002 AI00	Communications Hardware Specialist	HR	\$78.05	\$80.00	\$82.00	\$84.05	\$86.15	\$88.31
0002 AJ00	Communications Network Manager	HR	\$104.54	\$107.15	\$109.83	\$112.58	\$115.39	\$118.28
0002 AK00	Communications Software Specialist	HR	\$82.90	\$84.97	\$87.10	\$89.27	\$91.51	\$93.79
0002 AL00	Communications Specialist	HR	\$80.88	\$82.90	\$84.97	\$87.10	\$89.28	\$91.51
0002 AM00	Computer Data Librarian	HR	\$50.91	\$52.18	\$53.49	\$54.82	\$56.20	\$57.60
0002 AN00	Computer Scientist	HR	\$129.03	\$132.26	\$135.56	\$138.95	\$142.42	\$145.99
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.89	\$80.86	\$82.88	\$84.96	\$87.08	\$89.26
0002 AO02	Computer Security System Specialist – Level II	HR	\$100.38	\$102.89	\$105.46	\$108.10	\$110.80	\$113.57
0002 AO03	Computer Security System Specialist – Level III	HR	\$134.47	\$137.83	\$141.28	\$144.81	\$148.43	\$152.14

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0002 AP01	Computer Systems Analyst – Level I	HR	\$68.04	\$69.74	\$71.48	\$73.27	\$75.10	\$76.98
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.69	\$88.86	\$91.08	\$93.36	\$95.69	\$98.08
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.74	\$116.58	\$119.50	\$122.49	\$125.55	\$128.69
0002 AQ00	Configuration Management Specialist	HR	\$90.16	\$92.41	\$94.72	\$97.09	\$99.52	\$102.01
0002 AR01	Cost Analyst – Level I	HR	\$62.03	\$63.58	\$65.17	\$66.80	\$68.47	\$70.18
0002 AR02	Cost Analyst – Level II	HR	\$79.32	\$81.30	\$83.34	\$85.42	\$87.55	\$89.74
0002 AS00	Data Entry Clerk	HR	\$32.12	\$32.92	\$33.75	\$34.59	\$35.45	\$36.34
0002 AT00	Data Security Specialist	HR	\$92.40	\$94.71	\$97.08	\$99.50	\$101.99	\$104.54
0002 AU00	Data Standardization Specialist	HR	\$77.89	\$79.84	\$81.83	\$83.88	\$85.98	\$88.13
0002 AV00	Database Administrator	HR	\$107.00	\$109.68	\$112.42	\$115.23	\$118.11	\$121.06
0002 AW01	Database Management Specialist – Level I	HR	\$74.30	\$76.16	\$78.06	\$80.01	\$82.01	\$84.06
0002 AW02	Database Management Specialist – Level II	HR	\$96.10	\$98.50	\$100.97	\$103.49	\$106.08	\$108.73
0002 AW03	Database Management Specialist – Level III	HR	\$121.72	\$124.76	\$127.88	\$131.08	\$134.36	\$137.72
0002 AX01	Database Specialist – Level I	HR	\$69.10	\$70.83	\$72.60	\$74.41	\$76.27	\$78.18
0002 AX02	Database Specialist – Level II	HR	\$88.39	\$90.60	\$92.86	\$95.19	\$97.57	\$100.01
0002 AX03	Database Specialist – Level III	HR	\$120.08	\$123.08	\$126.16	\$129.31	\$132.55	\$135.86
0002 AY00	Data Warehousing Administrator	HR	\$109.61	\$112.35	\$115.16	\$118.04	\$120.99	\$124.01
0002 AZ00	Data Warehouse Analyst	HR	\$91.83	\$94.13	\$96.48	\$98.89	\$101.36	\$103.90
0002 BA00	Data Warehouse Programmer	HR	\$96.92	\$99.34	\$101.83	\$104.37	\$106.98	\$109.66
0002 BB00	Disaster Recovery Specialist	HR	\$105.47	\$108.11	\$110.81	\$113.58	\$116.42	\$119.33
0002 BC01	Document Control Specialist – Level I	HR	\$41.04	\$42.07	\$43.12	\$44.20	\$45.30	\$46.43
0002 BC02	Document Control Specialist - Level II	HR	\$49.55	\$50.79	\$52.06	\$53.36	\$54.69	\$56.06
0002 BC03	Document Control Specialist – Level III	HR	\$60.02	\$61.52	\$63.06	\$64.63	\$66.25	\$67.91
0002 BD01	Document Support Specialist – Level I	HR	\$41.02	\$42.05	\$43.10	\$44.17	\$45.28	\$46.41
0002 BD02	Document Support Specialist – Level II	HR	\$52.33	\$53.64	\$54.98	\$56.35	\$57.76	\$59.21
0002 BE00	Duplicating Machine Operator	HR	\$33.23	\$34.06	\$34.91	\$35.79	\$36.68	\$37.60
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.15	\$85.23	\$87.36	\$89.54	\$91.78	\$94.08
0002 BG00	Electronic Meeting Technographer	HR	\$52.23	\$53.54	\$54.87	\$56.25	\$57.65	\$59.09
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$119.27	\$122.25	\$125.31	\$128.44	\$131.65	\$134.94
0002 BI00	Facilitator	HR	\$82.52	\$84.58	\$86.70	\$88.87	\$91.09	\$93.36

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0002 BJ00	Financial Analyst – IT	HR	\$82.32	\$84.38	\$86.49	\$88.65	\$90.87	\$93.14
0002 BK01	Functional Analyst – Level I	HR	\$81.34	\$83.37	\$85.46	\$87.59	\$89.78	\$92.03
0002 BK02	Functional Analyst – Level II	HR	\$103.50	\$106.09	\$108.74	\$111.46	\$114.24	\$117.10
0002 BL01	General Clerk – Level I	HR	\$29.34	\$30.07	\$30.83	\$31.60	\$32.39	\$33.20
0002 BL02	General Clerk – Level II	HR	\$35.67	\$36.56	\$37.48	\$38.41	\$39.37	\$40.36
0002 BL03	General Clerk – Level III	HR	\$44.21	\$45.32	\$46.45	\$47.61	\$48.80	\$50.02
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$89.16	\$91.39	\$93.67	\$96.02	\$98.42	\$100.88
0002 BN00	Graphical User Interface Designer	HR	\$81.87	\$83.92	\$86.01	\$88.17	\$90.37	\$92.63
0002 BO00	Graphics Specialist	HR	\$63.80	\$65.40	\$67.03	\$68.71	\$70.42	\$72.18
0002 BP00	Hardware Draftsman	HR	\$56.24	\$57.65	\$59.09	\$60.56	\$62.08	\$63.63
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.64	\$53.96	\$55.30	\$56.69	\$58.10	\$59.56
0002 BQ02	Hardware Installation Technician – Level II	HR	\$64.96	\$66.58	\$68.25	\$69.95	\$71.70	\$73.50
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.72	\$77.61	\$79.55	\$81.54	\$83.58	\$85.67
0002 BS00	Help Desk Manager	HR	\$86.68	\$88.85	\$91.07	\$93.34	\$95.68	\$98.07
0002 BT00	Help Desk Specialist	HR	\$56.73	\$58.15	\$59.60	\$61.09	\$62.62	\$64.18
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.98	\$50.20	\$51.46	\$52.75	\$54.06	\$55.42
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$63.37	\$64.95	\$66.58	\$68.24	\$69.95	\$71.70
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.25	\$81.23	\$83.26	\$85.34	\$87.48	\$89.66
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$122.20	\$125.26	\$128.39	\$131.60	\$134.89	\$138.26
0002 BW01	Information Engineer – Level I	HR	\$88.92	\$91.14	\$93.42	\$95.76	\$98.15	\$100.60
0002 BW02	Information Engineer – Level II	HR	\$122.29	\$125.35	\$128.48	\$131.69	\$134.99	\$138.36
0002 BX00	Information Resource Management Analyst	HR	\$90.55	\$92.81	\$95.13	\$97.51	\$99.95	\$102.45
0002 BY00	Information Systems Training Specialist	HR	\$81.90	\$83.95	\$86.05	\$88.20	\$90.40	\$92.66
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.85	\$110.55	\$113.31	\$116.14	\$119.05	\$122.02
0002 CA00	IT Strategic/Capital Planner	HR	\$118.08	\$121.03	\$124.06	\$127.16	\$130.34	\$133.60
0002 CB00	Knowledge Management Specialist	HR	\$105.84	\$108.49	\$111.20	\$113.98	\$116.83	\$119.75
0002 CC00	Librarian	HR	\$59.23	\$60.71	\$62.23	\$63.78	\$65.38	\$67.01
0002 CD00	Librarian Technician	HR	\$42.54	\$43.60	\$44.69	\$45.81	\$46.96	\$48.13
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.82	\$49.02	\$50.24	\$51.50	\$52.78	\$54.10
0002 CF00	Modeling and Simulation Specialist	HR	\$107.32	\$110.00	\$112.75	\$115.57	\$118.46	\$121.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CG00	Network Administrator	HR	\$81.14	\$83.17	\$85.25	\$87.38	\$89.56	\$91.80
0002 CH00	Network Draftsman	HR	\$57.34	\$58.77	\$60.24	\$61.75	\$63.29	\$64.87
0002 CI01	Network Installation Technician – Level I	HR	\$55.87	\$57.27	\$58.70	\$60.17	\$61.67	\$63.21
0002 CI02	Network Installation Technician – Level II	HR	\$70.92	\$72.69	\$74.51	\$76.37	\$78.28	\$80.24
0002 CJ00	Network Support Technician	HR	\$60.23	\$61.74	\$63.28	\$64.86	\$66.48	\$68.14
0002 CK00	Operations Manager	HR	\$109.32	\$112.05	\$114.85	\$117.73	\$120.67	\$123.69
0002 CL00	Procurement Product Specialist	HR	\$73.36	\$75.19	\$77.07	\$79.00	\$80.98	\$83.00
0002 CM00	Program Administration Specialist	HR	\$60.43	\$61.94	\$63.49	\$65.08	\$66.70	\$68.37
0002 CN00	Program Analyst	HR	\$86.21	\$88.37	\$90.57	\$92.84	\$95.16	\$97.54
0002 CO00	Program Manager	HR	\$168.86	\$173.08	\$177.41	\$181.84	\$186.39	\$191.05
0002 CP00	Project Control Specialist	HR	\$83.30	\$85.38	\$87.52	\$89.70	\$91.95	\$94.25
0002 CQ00	Project Leader	HR	\$112.54	\$115.35	\$118.24	\$121.19	\$124.22	\$127.33
0002 CR01	Project Manager – Level I	HR	\$112.54	\$115.35	\$118.24	\$121.19	\$124.22	\$127.33
0002 CR02	Project Manager – Level II	HR	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34
0002 CR03	Project Manager – Level III	HR	\$148.32	\$152.03	\$155.83	\$159.72	\$163.72	\$167.81
0002 CS00	Public Health Analyst	HR	\$90.04	\$92.29	\$94.60	\$96.96	\$99.39	\$101.87
0002 CT00	Quality Assurance Analyst	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.49
0002 CU00	Quality Assurance Manager	HR	\$109.64	\$112.38	\$115.19	\$118.07	\$121.02	\$124.05
0002 CV00	Quality Assurance Specialist	HR	\$88.20	\$90.41	\$92.67	\$94.98	\$97.36	\$99.79
0002 CW00	Records Management Specialist	HR	\$62.84	\$64.41	\$66.02	\$67.67	\$69.36	\$71.10
0002 CX00	Scanner Operator	HR	\$36.45	\$37.36	\$38.30	\$39.25	\$40.23	\$41.24
0002 CY00	Scientific Data Analyst	HR	\$91.87	\$94.17	\$96.52	\$98.93	\$101.41	\$103.94
0002 CZ01	Subject Matter Expert – Level I	HR	\$145.58	\$149.22	\$152.95	\$156.77	\$160.69	\$164.71
0002 CZ02	Subject Matter Expert – Level II	HR	\$180.77	\$185.29	\$189.92	\$194.67	\$199.54	\$204.52
0002 CZ03	Subject Matter Expert – Level III	HR	\$235.65	\$241.54	\$247.58	\$253.77	\$260.11	\$266.62
0002 DA01	System Administrator – Level I	HR	\$68.96	\$70.68	\$72.45	\$74.26	\$76.12	\$78.02
0002 DA02	System Administrator – Level II	HR	\$85.56	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80
0002 DA03	System Administrator – Level III	HR	\$117.89	\$120.84	\$123.86	\$126.95	\$130.13	\$133.38
0002 DB01	Systems Architect – Level I	HR	\$124.99	\$128.11	\$131.32	\$134.60	\$137.97	\$141.41
0002 DB02	Systems Architect – Level II	HR	\$156.41	\$160.32	\$164.33	\$168.44	\$172.65	\$176.96

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			5	6	7	8	9	10
0002 DC01	Systems Engineer – Level I	HR	\$84.53	\$86.64	\$88.81	\$91.03	\$93.31	\$95.64
0002 DC02	Systems Engineer – Level II	HR	\$103.34	\$105.92	\$108.57	\$111.29	\$114.07	\$116.92
0002 DC03	Systems Engineer – Level III	HR	\$128.72	\$131.94	\$135.24	\$138.62	\$142.08	\$145.63
0002 DD00	System Operator	HR	\$53.13	\$54.46	\$55.82	\$57.22	\$58.65	\$60.11
0002 DE00	System Programmer	HR	\$96.60	\$99.02	\$101.49	\$104.03	\$106.63	\$109.29
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.22	\$53.53	\$54.86	\$56.24	\$57.64	\$59.08
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.74	\$70.46	\$72.22	\$74.03	\$75.88	\$77.77
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.59	\$84.65	\$86.77	\$88.94	\$91.16	\$93.44
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.49
0002 DG02	Telecommunications Engineer - Level II	HR	\$97.12	\$99.55	\$102.04	\$104.59	\$107.20	\$109.88
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37	\$78.28
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.49	\$86.60	\$88.77	\$90.99	\$93.26	\$95.59
0002 DI00	Test Engineer	HR	\$96.26	\$98.67	\$101.13	\$103.66	\$106.25	\$108.91
0002 DJ00	Training Manager	HR	\$104.91	\$107.53	\$110.22	\$112.98	\$115.80	\$118.70
0002 DK01	Training Specialist – Level I	HR	\$65.87	\$67.52	\$69.20	\$70.93	\$72.71	\$74.53
0002 DK02	Training Specialist – Level II	HR	\$80.29	\$82.30	\$84.35	\$86.46	\$88.63	\$90.84
0002 DL00	Web Content Administrator	HR	\$80.17	\$82.17	\$84.23	\$86.33	\$88.49	\$90.70
0002 DM00	Web Designer	HR	\$87.94	\$90.14	\$92.39	\$94.70	\$97.07	\$99.50
0002 DN00	Web Project Manager	HR	\$113.48	\$116.32	\$119.22	\$122.21	\$125.26	\$128.39
0002 DO00	Web Software Developer	HR	\$103.26	\$105.84	\$108.49	\$111.20	\$113.98	\$116.83
0002 DP00	Webmaster	HR	\$92.62	\$94.94	\$97.31	\$99.74	\$102.24	\$104.79
0002 DQ00	Wide Area Network Administrator	HR	\$85.25	\$87.38	\$89.57	\$91.80	\$94.10	\$96.45